

## **WELCOME**

We welcome you as a member of the Sweetwater Junior High School student body. Sweetwater Junior High and Sweetwater City Schools take pride in our tradition of academic excellence. You are invited to take full advantage of the programs and facilities available to you. Printed here you will find policies and procedures of Sweetwater Junior High School as well as other useful information that will help you to make the most of your school experience.

## **PUBLICITY NOTICE**

At times SJHS submits pictures of our students to the newspaper or post pictures of our students on the website and other educational internet sites. Additionally, our desktop publishing class frequently takes pictures of students and posts them on the morning news and other websites. If you do not want your child's picture or name to appear on any of the above mentioned sites, please send a note with your child's name and your signature to your child's homeroom teacher. If it is acceptable to use your child's picture but not name, please specify in your note.

## **ARRIVAL POLICY**

School doors open at 7:00 a.m. No student will be allowed to enter the building before 7:00 am. Before 7:45 a.m. all students are to report to the gymnasium immediately upon arrival at school. Those who eat school breakfast will be taken to the cafeteria at the appropriate time by a teacher. No student is allowed in classrooms before 7:45 a.m. Once a student boards a bus or comes onto campus, even if it is before the start of school, that student is not to leave campus until the end of the school day unless permission to leave has been granted by the administration. At 7:45 a.m. students will be dismissed to homerooms. Once they enter their homeroom classes, they are not to go back into the hall for any reason unless they have a teacher pass.

## **ASSEMBLIES**

Assemblies take place during the school year. Pep rallies, plays and guest speakers will be

presented for the student's education and entertainment. Your behavior is important to the success and value of these assemblies. You are asked to follow these guidelines during assemblies:

1. Take seats quickly and quietly.
2. Be quiet when the speaker approaches the microphone.
3. Give full attention to the speaker.
4. Remain seated until dismissed.
5. No whistling or any inappropriate behavior.

Violations of these rules may result in the student losing the privilege of attending assemblies.

## **ATTENDANCE**

A separate paper will be sent home regarding attendance and recent policy changes.

## **BELL SCHEDULE**

The bell schedule will be distributed by teachers to their first period classes. Classes will begin promptly at 8:00

## **BICYCLES AND SKATEBOARDS**

Bicycles are to be parked in the designated area upon arrival at school and are not to be used until the end of the school day. Skateboards used for transportation to school should be stored in student's homeroom until dismissal. Skateboards are not allowed on buses.

## **BUS POLICY**

1. In the morning, students will board their assigned bus only at the proper loading stop and get off only at SJHS. In the afternoon, students will board their assigned bus only at SJHS and get off only at their proper bus stop.
2. Bus students riding early buses in the afternoon will go directly to the bus area at the 3:00 bell. All other bus students will report to the front lobby at the 3:05 bell.
3. Running and rough play will not be permitted in the halls or loading area.

4. When a bus is late or if a student misses a bus, the teacher on duty will permit students to call home.
5. Bus privileges may be suspended for violations of the rules.
6. All school conduct rules apply to students riding the bus.
7. Students must bring a note that has been signed by their parents if they ride any bus 1 other than their normal bus. This note will be used to get a bus pass in the office.
8. Students riding a bus to another school must ride a 1 st bell bus.

### **CAFETERIA**

Students may bring their lunch from home or buy lunch at school. In either case, lunches must be eaten in the cafeteria. Extra milk, juices and desserts may be purchased separately. **Soft drinks may not be brought to school. (No cans, bottles, or restaurant cups).**

Breakfast and lunch are FREE to all students. The lunchroom management and your fellow students will appreciate your cooperation in:

1. Depositing all lunch litter in appropriate containers.
2. Returning all trays and utensils to the dish area.
3. Leaving the table and floor around your place in a clean condition for others.
4. Staying in your place in line in a single file.
5. Not taking food from the cafeteria.
6. Be sure and select all food items when going through the line.
7. Must buy or bring lunch in order to buy extra items.
8. Make a main course selection at homeroom and don't change at lunchtime.

### **CHANGE OF ADDRESS**

All students should inform the office of address or telephone number changes.

### **CO-CURRICULAR ACTIVITIES AND ATHLETICS**

SJHS offers a Student Council, a quality athletic program, and many clubs that reflect student interests, such as Builder's Club, Warriors of Christ, yearbook staff, and others. For those students who excel academically, there is the National Junior Beta Club. Detailed information about these activities will be sent home throughout the course of the year. **Get involved and join!**

Sweetwater Junior High has organized teams in boys' and girls' basketball, football, baseball, volleyball, cheerleading, and cross-country. To be eligible to participate in athletics, a student must not fail more than one class. Failing two or more classes results in a nine-week suspension, beginning the day after the grade card is issued. Students must also be regular in attendance and maintain a "B" in conduct. All students going out for athletics must have school insurance or a written statement from their parent verifying personal coverage, as well as a copy of the student's insurance card. All insurance coverage must be verified before participation in the athletic program begins. All students must have a well child physical by a physician before participating in athletics. (Including participation in any practices before games begin). Each student is responsible for athletic equipment issued to him/her. **Students participating in athletic events at night are to be at school on time the following day.**

No student will be eligible for recognition and/or participation in co-curricular activities if a problem persists with discipline or truancy. Club members may miss no more than two club meetings without a proper excuse before being removed from the club. For officers, only one unexcused meeting absence is acceptable. Cheerleaders are selected by judges to represent SJHS at athletic events. Cheerleaders shall be subject to all rules and regulations of athletic competition. Copies of these regulations are available from the cheerleading sponsor.

### **DISCRIMINATION/HARASSMENT and Bullying**

A student subjected to sexual, racial, ethnic, and/or religious discrimination/harassment shall report these incidents immediately to a teacher,

counselor, or building administrator. Allegations shall be fully investigated and dealt with appropriately. Results in extreme and 2 continuous infractions could lead to court petitions. Additional information can be found in the policy manual of the Board of Education, which is available in the school office.

### **DISCIPLINE**

This student handbook does not contain all of the discipline procedures for this school. A copy of the complete Code of Discipline for Sweetwater City Schools may be obtained by contacting the principal's office or contacting Mr. Rodney Boruff at (423) 337-7051. Some rules are necessary when a group as large as ours works together for a school year. Focus on being safe and orderly, maximizing student learning, and treating each other with dignity and respect will cover all of the situations where behavior matters.

### **GENERAL SCHOOL POLICIES**

1. Students are expected to follow directions the first time the directions are given.
2. Students are expected to refrain from littering anywhere on campus.
3. Students are expected to use appropriate language.
4. Students are expected to respect school property including bathrooms, hallways, and outdoor areas.
5. Students are expected to remain on campus throughout the school day.
6. Students are expected to use a respectful tone with teachers and other students.
7. No chewing gum is allowed inside the school building.
8. Students are expected to come to class with pencil, paper, textbook, and completed assignments.
9. Keep hands, feet, and other objects to yourself.
10. Once a student leaves campus after school, they may not return to catch a bus or another ride.

**All school rules apply at all school-sponsored activities regardless of location including while waiting for the bus, even if you are with a parent.**

If a student violates classroom or school rules, that student may be isolated from other classmates until an acceptable plan is worked out and approved. The isolation may take the form of time-out, after-school detention, in-school suspension, out-of-school suspension, and, finally, alternative school placement. In-school suspension is often more beneficial than out-of-school suspension because the student can keep up with his/her studies and receive proper supervision. Alternative School is for those students who have extreme difficulty following rules and are a continuous disruption to the learning process. **Alternative School and in-school suspension are held at Sweetwater Junior High School.**

Violation of school rules will result in disciplinary action. Consideration will be made for the situation and degree of infraction. Disciplinary options may include but are not limited to: counseling, a letter or telephone call to parents, parent conferences, referral to the guidance counselor, after-school detention, isolation, suspension, paddling or other appropriate consequences. Disciplinary records are kept on file. (Parents who do not want paddling to be used with their child should annually so state in a note to the school). A disciplinary infraction list is included at the end of the handbook, with point values.

### **RULES FOR DETENTION**

- Detention is held after school from 3:15 until 4:00 on Wednesday.
- A student assigned to detention has four days in which to serve the detention.
- Parents must make arrangements to have the student picked up at 4:00.
- Misbehavior during detention or failure to serve detention within two weeks will result in the

student being assigned to In-School Suspension.

### **SUSPENSION**

The following will result in automatic suspension:  
Weapons (possession)-ZERO TOLERANCE  
Alcohol (possession/use)-ZERO TOLERANCE  
Tobacco (possession/use)-ZERO TOLERANCE  
Drugs (possession/use)-ZERO TOLERANCE  
Gross disrespect  
Incorrigible Behavior

**It will be the student's responsibility to get assignments upon immediate return of suspension. Tests may be made up for credit. Some offenses automatically result in a suspension for an entire school year. Those offenses are possession and/or use of weapons, drugs, and alcohol; and assault of a school employee.**

### **FIGHTING**

We believe that there are better ways of handling disagreements other than fighting. All participants will be dealt with regardless of who started the fight. The following are the possible consequences for fighting:

**(PRINCIPAL DISCRETION WILL BE USED DEPENDING ON THE SITUATION)**

#### **First offense-**

- persons involved may be assigned in-school suspension or out-of-school suspension (depending on severity)
- parents will be called

#### **Second offense-**

- the student will receive an out-of-school suspension
- a parent conference may be required before the student may return to school
- the student may be required to see the guidance counselor as needed
- A functional Behavior-assessment (FBA) may be performed

#### **Third offense-**

- student will be suspended from school pending placement in Alternative School

**(Civil charges may be brought by the school or the victim in any case).**

Should your child become the victim of a violent crime at Sweetwater City Schools, you have the right to request a transfer to the nearest county school, pending their enrollment. Because Sweetwater City School is an independent city school district, Tennessee State Board of Education Unsafe School Choice Policy states that the district may choose to facilitate a requested transfer to another school; however, such transfer shall not be required. Sweetwater City Schools' faculty and staff are making every effort to prevent any situation in which your child may not be safe. If you have any questions regarding safety policies or procedures, please contact Mr. Boruff at (423) 337-7051.

### **DISRUPTIVE DEVICES**

Students are discouraged from bringing personal gaming systems, radios, water guns, or any other device that may interfere with the educational process. Students are not to bring items to sell or trade (candy, gum, sports cards, etc.)

1. ALL personal communication devices must not be seen, heard or used from arrival until dismissal including texting, receiving calls, or taking pictures or videos unless authorized by the teacher. Students will turn in devices (including smart watches) to their teacher during each class period. Otherwise, any device used during the school day will be confiscated until such time as it may be released to a parent or guardian.

2. At no time during school hours will the use of social media will be tolerated (facebook, snapchat, instagram etc.)

### **DRESS CODE**

The Sweetwater Board of Education believes that good taste and normal standards should be maintained in dress and grooming. We are asking for your cooperation with the following dress requirements. Students violating the dress code are subject to disciplinary action.

### **GENERAL**

- No apparel, dress, accessories, or grooming which may become potentially disruptive.

- No article of clothing, apparel, jewelry or tattoos may be worn which implies or otherwise mentions alcohol, tobacco, drugs, provocative language, gangs, offensive language, harming of others, hatred, or any prejudice.
- No see-through or revealing clothing. Undergarments will not be visible at any time.

### **SHIRTS/ PANTS/ SHORTS**

- No spaghetti straps, halter tops, racer-back shirts, muscle shirts, fishnet shirts, crop tops, or any other clothing showing bare midriff when standing or raising arms.
- Tank tops must be at least 3 fingers width across the straps.
- No excessive cleavage of breasts or buttocks will be tolerated.

### **PANTS/ SHORTS/ SKIRTS/ DRESSES**

- NO “sagging” is allowed. Pants, shorts, and skirts must be worn at a natural waistline and securely fastened.
- Shorts, skirts, and dresses must not be shorter than the point a dollar bill reaches up from the knee.
- Leggings are acceptable as long as the student’s undergarments are not visible through pants.
- No inappropriate or excessively torn jeans can be worn. Pants with holes may be worn as long as the holes are no higher than a dollar bill above the knee, holes are below the knee, or leggings/shorts are worn underneath. No skin should be visible through holes above a dollar bill length above the knee.

### **ACCESSORIES**

- Jewelry must be of the appropriate size. Earrings and/or studs may be worn in the ears or nose only. Studs or ornaments of any kind worn in any other pierced area are not authorized. Band-aids do not excuse the rule; however, clear spacers are acceptable.
- No chains hooked to pants, wallets, accessories, or other garments will be allowed.
- No head coverings (including hoods from hooded sweatshirts and head apparel tied

around the neck), sunglasses or gloves, except for medical or religious purposes, may be worn inside the building.

- No accessory that is spiked, studded, contains chains or metal tabs, or in any way presents potential danger or harm to self or others will be permitted. This includes collars.
- No disruptive make-up of any sort, buttons, pins, jewelry, or other accessories
- Students should not write on themselves, others, or on their clothing.
- Footwear is required and must be safe and appropriate for indoor and outdoor physical activity. Tennis shoes are required for participation in PE.

### **COATS**

- Coats and hoodies must fit the criteria of shirts. Trench coats or long coats may not be worn in the school building during school hours.

### **ADMINISTRATIVE DECISIONS**

The items specifically cited in this dress code should not be viewed as “all inclusive.” The administration may make decisions about items that are disruptive to the educational process and deal with those items accordingly.

### **VIOLATIONS**

- Students found to be violating the dress code will be given a citation and given the opportunity to address the violation. If necessary parents/guardians will be contacted to bring alternate clothing. Should a parent/guardian be unable to provide alternate clothing, the student will be provided with an appropriate item from the school clothes closet.
- After three (3) citations are given for dress code violations, the student will receive an office referral.

### **DISPENSING OF MEDICATION**

No school officer or teacher shall routinely dispense medication to students except when it is required for the child to be in school. Before any prescription or over-the-counter medicine is given at school, a **medication request form**

needs to be completed and signed by a parent/guardian. These can be obtained in each school office. In order for **prescription** medicine to be given at school, a doctor's order must be on file. (This may be a copy of the physician's prescription or a copy of a medication request form completed and signed by the physician.) This must be done each time a new medicine, dose, time, etc. is ordered. Note the following guidelines for medications:

- **All** medicine, except inhalers, must be in original container with original label. We must follow label directions.
- Morning and afternoon doses should be given at home. If food is needed, simply give with crackers, etc.
- **Children cannot take medicine home. A responsible adult must pick it up.**
- **ALL** medicine must be kept in the office. Any student found in possession of medication may be subject to the Zero Tolerance Law.

### **ENROLLING AND WITHDRAWING FROM SCHOOL**

Before students can be enrolled, the following will be required: student must be accompanied by a person who has custody or power of attorney, a record of immunizations (out of state students must have a Tennessee Certificate of Immunization before entering school). It is required by law that students entering grades K, 4, 8, and 12 must have proof of a second MMR before entering school.

Any student who is planning to withdraw from school should have their custodial parent report to the office for correct procedures prior to the day of withdrawal. Students are expected to meet all obligations (return of books, payment of fees or fines and lunch accounts) before withdrawing.

### **EMERGENCY AND DISASTER PLAN**

Fire and tornado drills are held at regular intervals as required by law. It is essential that everyone take immediate and appropriate action when emergency signals are given. Each classroom teacher will provide specific instructions for students. The alternate assembly

area in case of emergency evacuation is Sweetwater High School gymnasium.

### **FIELD TRIPS AND OTHER RELATED SCHOOL FUNCTIONS**

Students have field trip experiences that are offered to enhance the curriculum. Students must exhibit reasonable behavior while attending school, or they may be denied the opportunity to participate in school sponsored field trips. Students may be denied participation for the following reasons:

1. An office referral that results in an out-of-school suspension.
2. Accumulation of 100 points throughout the school year
3. Alternative School placement
4. Truancy issues resulting in court petitions.

### **GRADING SYSTEM, HONORS, AND REPORT CARDS**

A student's evaluation (grade) is the teacher's estimate of the progress the student has made. A student will receive an academic grade in each subject area each nine weeks. Parents and/or students may view student progress through the Parent Vue online portal located on the SJHS website.

**Cheating or otherwise compromising the grading system will not be tolerated.**

#### **Grading Scale:**

- A = 90 - 100
- B = 80 - 89
- C = 70 - 79
- D = 60-69
- F = 59 and below

#### **Honor Roll:**

The honor roll will be announced for each nine-week grading period.

-To be eligible for the **A Honor Roll**, a student must have all A's with at least a B in all special classes and a B in conduct.

-To be eligible for the **B Honor Roll**, a student must have all B's or above with at least a B in all Special classes and a C in conduct

**\*Special classes include Art, P.E., Computer, Music, and Enrichment.**

#### **Report Card:**

Report cards are issued each nine-weeks, generally one-week after the end of the nine week term. You will also receive progress reports periodically.

Report cards will be withheld at the end of the school year for students who fail to meet their obligations (financial, books, uniforms, etc.)

#### **Homework:**

Teachers will not assign excessive amounts of homework. Students are normally given ample time in class to finish assignments, but students may have to complete an assignment at home.

### **GUIDANCE**

Guidance services are provided to help each student with educational, social, vocational, and personal development. The counselor is in the school daily. Conferences with students receive the counselor's first consideration and are scheduled whenever needed.

The guidance counselor consults with parents and teachers, distributes educational and occupational information, communicates with staff and community, maintains student records, manages the school testing program, and refers students and families to community agencies. In addition, the guidance counselor coordinates various programs such as Job Shadowing, Career Day and Desktop Publishing.

### **HALL COURTESY**

Keep halls open to traffic by walking to the right. Pass through the halls quietly. Be considerate of others in the halls and classrooms. Use stairs as designated by grade level. Discard trash in the containers provided. Keep the school clean by picking up papers from the floor and grounds.

### **HALL PASSES**

Students are not permitted in the halls during class periods unless a teacher accompanies them or the students have a hall pass.

### **ILLNESS/ACCIDENTS**

By law, any child that has a contagious medical condition cannot remain at school. Signs and symptoms include, but are not limited to, pink eye, fever greater than 100.5, vomiting or diarrhea, weeping skin lesions, headache with fever, and some rashes. If your child had any signs or symptoms of illness the day before, please be sure the school knows how to get in touch with you in case they reoccur. If an accident occurs at school, we will administer 6 first aid as necessary. Please read, complete, and return the student medical history.

### **LEAVING SCHOOL**

Students are not permitted to leave school grounds **at any time during the school day** without permission from the principal or designee. Arrangements must be made prior to the student's departure by the parents by either a telephone call or note. When parents come to pick up their child, they must come to the office and sign out the student. After dismissal at the end of the day, and after evening activities, students are expected to leave campus and **not return until the next scheduled school date.**

### **LIBRARY**

The library has books, magazines, pamphlets and audio-visual materials for assigned study and recreational reading. All students have access to the SJHS library through activities involving an entire class, individuals, or small groups. Library privileges may be lost when students do not behave properly. Students are responsible for all materials checked out in their name and compensation must be received for lost books before the end of each nine weeks. Books may be checked out for two weeks. **Library privileges will be limited for students who do not return materials, pay fines or observe library rules regarding behavior and the use of its resources.**

### **LOCKERS**

Each student is assigned a locker. **Use only the locker assigned to you.** You may put a lock on this locker, but you must turn in the code or a key to your homeroom teacher. The school will NO LONGER provide a lock. Periodic inspections will be made by the teachers and the principal to see that lockers are kept neat and orderly. **We cannot be responsible for losses or damages to textbooks, school supplies or your personal property.** The school, by law, may inspect student lockers at any time.

#### **LOST AND FOUND**

Students' clothing that is labeled with their name makes it possible for easy identification and return. Students who find lost articles are asked to take them to the office where their owner can claim them. Articles not claimed within a reasonable time will be donated to charity.

#### **MAKE-UP WORK**

Students with excused absences have the responsibility for arranging make-up work with all teachers upon their return to school. In the case of single day absences, the students will be expected to be prepared to participate in all activities assigned prior to the absence. All class work assigned on the day of the absence will be due one day later. Tests and quizzes on day of absence will be taken on the day they return to school. Work missed due to excused absences of more than one (1) day must be made up within the number of school days missed during the excused absence (i.e., if a student misses 3 days, the student will have 3 days to make up work). Students with unexcused absences are expected to have homework when they return.

#### **PARENT CONFERENCES**

SJHS is receptive to conferences with parents. We encourage parents of a student with a problem to call the school office at 337-7336 to schedule a conference with the classroom teacher. The guidance counselor and principal are also available to help resolve difficulties. Use of e-mail is encouraged when possible.

#### **PARENT VOLUNTEERS**

Parents who have time available for volunteer work are encouraged to do so. Parents are needed to do clerical work and help tutor students. Any person wishing to become involved as a volunteer should call the office at 337-7336.

#### **PHYSICAL EDUCATION**

Physical education is required unless excused by written request of the family physician. P.E. is a serious class with strict grading practices. Please read and comply with the course description furnished by the teacher. The physician's excuse should note the student's physical limitations in sufficient detail for the development of an adaptive physical education program. Students will participate in the clothing they wear to school. Clothing should be loose so that it does not hinder movement, but **MUST** follow dress code. Students **MUST** wear tennis shoes. No jewelry may be worn except for a medical alert worn for safety reasons. **The teacher will NOT keep up with your belongings.**

#### **PUBLIC DISPLAYS OF AFFECTION**

All students should refrain from public displays of affection.

#### **SCHOOL CLOSING AND EARLY DISMISSAL**

During periods of inclement weather or other emergency it may be necessary to close school, delay the starting time, or dismiss early. The following radio and TV stations will be asked to make announcements regarding school closing or schedule changes: WDEH, WYGO, WBIR, WATE, and WVLT. We will also send a School Reach message to all students with current, updated phone numbers.

#### **STAIR LIFT**

Only those students with physical handicaps sufficient to prevent safe use of the stairways are permitted to use the stair lift.

#### **STUDENT CONCERNS, COMPLAINTS AND GRIEVANCES**

Decisions made by school personnel that students believe are unfair or in violation of

pertinent policies of the Board or individual school rules may be appealed to the school principal.

Any student who wishes to file a discrimination/harassment grievance against another student or an employee may file a complaint with a system complaint manager or with a school official.

**Additional information can be found in the policy manual of the Board of Education that is available in the school office.**

### TARDINESS

We keep track of two different types of tardies. The first type is tardies to school. We realize that there might be a variety of reasons for a student to be late to school. On the fifth tardy to school a warning is given. **On each fifth unexcused tardy, it will be converted to an unexcused absence per board policy.**

The second type of tardy is class-to-class tardies. The students have three minutes to get from one class to the next. **Teachers will keep up with individual classroom tardies which could result in a detention.**

Students will receive only one warning for each type of tardy. Tardies are cumulative and consequences will be given to those students who do not make sufficient effort to be at school and class on time.

***Students are considered tardy if they are not in their assigned area by the time the tardy bell ceases to ring.***

### TELEPHONE

The office phone may be used **ONLY** in the case of an emergency. Students will not be excused from class to use the telephone.

### TEXTBOOKS

Textbooks are furnished by the state and are issued at the beginning of the year. State law requires that lost or damaged textbooks be paid for before records will be released. Books are charged according to their age.

### TOBACCO

It is required by law to file a petition in juvenile court for any student possessing/using any tobacco products. Students will also receive a disciplinary consequence at school.

### VISITORS

Parents are encouraged to visit the school at any time. All visitors must check in at the office before going to any classroom. Students may not bring visitors during any part of the school day without permission from the office. **All visitors must wear a visitors' badge at all times.**

### DISCIPLINARY INFRACTION LIST

- Category I Infraction may result in after school detention.
  - Talking or Notes
  - Disobedience/NFD (not following directions)
  - Bus referral/action Disturbing class Gum/food AM and Class tardies (after warning)

Category II Infraction may result in ASD, Time Out, or ISS Repeated Category I offenses Threatened violence Backtalk/disrespect Bus referral/suspension \

Category III These offenses will be referred to the office. Infraction may result in Time Out, ISS, OSS, or Alternative Class placement Repeated Category II offenses Damage to property (plus cost) Theft Gross disrespect

Violence/Threatened violence Profanity Assault of school employee Skipping school Office referral from teacher Accumulation of excessive conduct points

The above list is not all-inclusive. Each disciplinary incident will be handled on an individual basis. Our belief is that every teacher should teach and every student should learn.

### CENTRAL OFFICE PERSONNEL

Director of Schools	Rodney Boruff
Supervisor of Instruction	Jason Vance
Special Ed Supervisor	Martee Miller
Finance Director	Janet Collins

School Health Coordinator	Jennifer Davis
Benefits Manager/ Accounts Payable	Laura Barnes
Administrative Asst.	Danielle Gross
Human Resources	Tiffany Vestal
Technology Coordinator	Larry Arwood
Technology	Mark Purdy
Food Services	Tuesday Stallcup
Maintenance	Kenny Burden
Maintenance	David Underwood

Warning with Points 10  
 Time Out 15  
 Bus Suspension 15  
 In-School Suspension 20  
 Corporal Punishment 25  
 Out-of-School Suspension 40

**CONDUCT GRADING SCALE**

A=0-9 Points  
 B=10-19 Points  
 C=20-29 Points  
 D=30-39 Points  
 F= 40 & Up

**FACULTY/STAFF**

Principal	Nicki Nile
Assistant Principal	Kelli Hester
School Counselor	Tiffany Hickey
Secretary/Bookkeeper	Kandi Burgess
Office Assistant	Diane Solomon
Nurse	Edye Moore
Speech	Jill Nichols
ESL	Shelia Anderson

ELA: Stephanie Bivens, Adam Henry, Cameran Hickey

Math: Brett King, Andrea Miller,

SCIENCE: Teresa Tallent, Charla Hutchison, Marlene Prater

HISTORY: Ben Shope, Russell Hayes, Artie Gross

MUSIC: Janet Williams

PHYSICAL EDUCATION: Chad Grabowski

STREAM: Carson Hicks

CTE: Rodney Phillips

SPECIAL EDUCATION: Jessica Gamble, Annie Smith

CUSTODIANS: Drew Leinart

CAFETERIA: Manager Linda Greenwood Cook  
 Debra Brock Cook Cynthia Smith Cook Nancy Morrow Cook

**DISCIPLINARY INFRACTION LIST AND POINT VALUES FOR OFFICE ASSIGNED DISCIPLINE**

Writing Assignment 5  
 After School Detention 10  
 Before School Detention 10  
 Lunch Detention 10  
 Work Detail 10